

IGA Talent Solutions

Change & Transformation team



Little things, big outcomes

igatalent.com

IGA Talent Solutions

WHAT WE STAND FOR

From our bases in the United Kingdom, Ireland and Switzerland, we source and secure the best possible talent. At heart, our business is people – we pride ourselves in the relationships we nurture with our clients, our candidates and within our own team.

We understand big-picture thinking, but we know that success always depends on the little things. Just as something as small as the flap of a butterfly's wings on one side of the world can have a massive impact on the other, it's often the tiny details that make the biggest difference. Experience has taught us that even the smallest element of our process can have a massive impact on yours – so, although we aim big, we make a point of thinking small.

Take, for instance, how we measure success. Our consultants aren't rewarded purely by the number of people they place or the size of the salaries they secure, but rather, we reward based on NPS feedback and the results that are delivered for our clients and candidates. At IGA, relationships matter more than numbers.

IGA is part of the Hamilton Bradshaw group, and backed by former BBC Dragon James Caan CBE.

Little things, big outcomes

A circular inset image showing a woman with curly hair and glasses, wearing a white top, sitting at a desk and working on a laptop. The image is partially obscured by a dark blue circular shape.

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IGA Talent Solutions

OUR VISION

AT IGA, WE STRIVE:

To be recognised as the world's leading consultative recruitment brand

To be known for the honesty of our advice, the depth of our market knowledge, and the excellence of our performance

To be celebrated for our value-driven culture, our shared ambition and our collaborative approach

OUR VALUES



INTEGRITY

Integrity is the foundation of trust. We understand the impact of the choices we make, so we base every decision on honesty, transparency and a sense of fair play



EXCELLENCE

Performance depends on passion. At IGA, we bring commitment and enthusiasm to every project we embark on – and we hold ourselves to the highest standards possible



AGILITY

In a fast-paced globalised world, we have to be agile, acting quickly and adapting as we go. We take pride in our capacity to rapidly innovate and evolve to stay ahead of the curve, the market, and the competition

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IGA Talent Solutions

MEET THE TEAM



DANNY WRIGHT
Associate Director

Danny leads the Change & Transformation division at IGA Talent Solutions which is a team of experienced and knowledge consultants. Danny offers his clients tailored recruitment services ranging from contract staff and outsourcing to permanent recruitment, interim management and executive search.

He works in close partnership with his clients, taking the time to grasp their unique business needs so he can always source and supply the best talent available. His focus on sector-specific talent pools has enabled him to become an expert in his market, with a deep-rooted understanding of the needs and requirements of clients and candidates alike.



GARTH DAVSON
Head of Change &
Transformation – London

With nearly 7 years' experience working in the change and transformation space, Garth offers his clients specialised recruitment services that help them to find the best talent, which will positively impact their business performance. At IGA, Garth covers contract and permanent recruitment, interim management and executive search positions.

Garth likes to work closely with his clients to get an in-depth understanding on their unique business needs. His committed approach helps him to build long term relationships with both candidates and clients, which he can then tailor talent accordingly to suit specific needs.



JAMES CAAN CBE
Chairman

James is the co-founder and Chairman of IGA Talent Solutions. His role is to help the strategic direction of IGA and unlock the potential of the team through his mentoring support.

James' passion is building businesses and backing talented people and he has been building and selling businesses since 1985. In 2004, he founded private equity firm Hamilton Bradshaw (HB) which is the majority investor in IGA Talent Solutions.

In 2007, James joined the panel of heavyweight investors for BBC's Dragons' Den before being appointed Commander of the Order of the British Empire (CBE) in the 2015 New Year Honours for services to entrepreneurship and charity.

IGA Talent Solutions

MEET THE TEAM



EMILY SERGEJEW
Account Manager

With over 10 years experience in customer service, within a diverse selection of roles Emily is passionate about creating an excellent client and candidate experience throughout the recruitment journey.

Emily has worked in recruitment for just over 2 years, working both contract and permanent roles in a range of industries. She has experience securing candidates new opportunities across technology, aviation, construction, telecommunication and retail sectors.

Outside of office life Emily loves to socialise, travel and spend time with her two daughters.



VISHAL PATEL
Senior Talent Sourcing Manager

Vishal has been working in Business Change & Transformation recruitment for nearly 6 years. His main areas of expertise are within the Life Sciences and FMCG sectors. Vishal has a deep knowledge of the Change arena having supported recruitment activity on some of the largest Transformations in the world for companies such as GSK, BAT & Diageo.

In Vishal's spare time he enjoys spending time with his children, Hamish & Nina. He is a keen cook and was a semi-finalist on BBC's Master Chef 2007! He also enjoys watching the Formula One and playing tennis.

IGA Talent Solutions

CHANGE RECRUITMENT SOLUTIONS

At IGA we tailor our talent solutions to align to our clients' needs. We recognise the importance of our clients' own culture, values and internal processes and ensure that our consultants respect and align their delivery accordingly.

We recruit for a wide range of roles in this area, typical roles assist with include:

Programme Director

Transformation Director

Head of Transformation

Head of Change

Head of PMO

PMO Manager

Change Manager

Project Manager

Programme Manager

Delivery Manager

PMO Analyst

Change Analyst

Business Analyst

Management Consultants

Organisational Design Consultant

Project Support

Process Improvement

C-suite/Exec (CIO/COO/CTO/
Chief Transformation Officer)

IGA Talent Solutions

NETWORKING EVENTS

IGA Change are proud to sponsor a series of round table networking sessions for the very best leaders working in the change & transformation world today.

Topics include questions such as:

“How will recession affect your transformation?”

“How to generate a sense of urgency to execute change at pace?”

“How to manage change fatigue?”

In 2023 we are planning a new series of topics for thought leaders in change.

Email mstanton@igatalent.com to find out more.



IGA Talent Solutions PARTNERS

Our partners in 2022 included:



CHARITY PARTNER: SMART WORKS

One of our core aims at IGA Talent Solutions is to create and champion diversity, inclusivity and social mobility within our organisation, our clients businesses and society more broadly. We are passionate about helping people from all backgrounds succeed at interview and achieve their true potential and we are proud to be partnering with Smart Works to help them with their aim to support over 10,000 women across the UK by 2025.

IGA Talent Solutions

EQUITY, DIVERSITY AND INCLUSION

OUR APPROACH

Our aim is to create and champion diversity and inclusivity within our organisation, our clients businesses and society more broadly. We recognise and value diversity of thought and the enrichment that this brings to the debate. We aim to draw reference from the widest range of views and experience in order to create powerful outcomes for all stakeholders.

OUR COMMITMENT

We live and breathe inclusivity through our values

We encourage and support inclusive and flexible working arrangements to encourage all aspects of wellbeing, allowing individuals to be successful in both work and family life

We promote a working culture where Equity, Diversity & Inclusion are more than just words; They're fundamental values embedded in our attitudes and actions

We believe discrimination on the basis of age, gender, sexuality, neurodiversity, disability, race, religion, belief or any other form of prejudice, has no credence in the workplace

We believe in Corporate Social Responsibility and we are proud of our fundraising partnership with Smart Works, a fantastic charity that supports women from a range of different backgrounds and age groups into employment



Adam Purchase

IGA Head of Practice – People and Culture

For further information on our teams and the specialisms covered by IGA Talent Solutions please click on the links below

Contingent Hiring



Contract & Interim Solutions



Financial Crime



Actuarial, Investment & Pensions



People & Culture



Technology



For further insights on our capabilities please contact Danny Wright at dwright@igatalent.com or + 44 (0)7972 149483 please contact Garth Davson at gdavson@igatalent.com or +44 (0)7375 308747

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