



Welcome to the
IGA Talent Solutions
Financial Crime Team

Little things, big outcomes

igatalent.com

IGA Talent Solutions

FINANCIAL CRIME

Our Financial Crime division works with businesses that operate in regulated environments. We specialise in sourcing experienced professionals who can ensure that compliance with legislative and industry requirements is met, and that your business is protected against financial crime.

Finding the right people is essential for your business – it's an area that directly protects your business and your clients from fraud and other irregularities. By working with our specialist recruitment team, you can access a network of experienced, qualified, and active candidates who are looking for new roles to further their careers.

We cover all levels of fin crime professionals and place skilled compliance and operations specialists in contract and permanent positions such as assurance and monitoring, operational change, policy and procedure, and supply chain and procurement.

We recruit for a wide range of roles in this area, including:

- Advisory
- AML & KYC
- Anti-Bribery & Corruption
- CDD & EDD
- Compliance Reviews
- Technology
- Conflicts
- Fraud
- General & Strategic
- MLRO
- Monitoring & Surveillance
- Regulatory Affairs
- Regulatory Oversight
- Sanctions

IGA Talent Solutions

BACKGROUND TO IGA TALENT SOLUTIONS

IGA is a values-led, recruitment and talent consulting business in professional services, supplying clients with a flow of permanent and contract workers.

Founded in 2018, IGA is private equity backed, part of the Hamilton Bradshaw group of companies, and is chaired by industry veteran James Caan CBE.

Today, IGA has:

A large contract business and network with contractors in audit, risk, actuarial and financial services

A loyal and returning client base consisting of a number of large complex organisations including Big 4 consultancies and top tier financial services businesses

An international reach with offices in London, Geneva and Cork that supply services all over Europe

Private-equity backed and chaired by former BBC Dragon and serial entrepreneur, James Caan CBE

Employee reward based on NPS feedback and results that are delivered for our clients and candidates

Employs 25 specialists in hiring permanent and interim talent in the UK & Europe

SECO License for recruitment and payroll in all Cantons of Switzerland

IGA Talent Solutions

CONTRACT STATISTICS



AVERAGE SHORTLIST SUBMISSION
TIME FROM ENGAGEMENT

19 HOURS

6.5 DAYS

AVERAGE SCREENING LENGTH

42% OF ALL
CANDIDATES PLACED ARE FROM
DIVERSE BACKGROUNDS

FILL RATE OF
72.5%

3 OF EVERY 4
IGA CANDIDATES SUBMITTED
ARE OFFERED ROLES

89% OF ALL
CONTRACTORS ARE
EXTENDED FROM
INITIAL CONTRACT

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THE TEAM

IGA consultants aren't rewarded purely by the number of people they place or the size of the salaries they secure, but rather, we reward based on NPS feedback and the results that are delivered for our clients and candidates. At IGA, relationships matter more than numbers. Below you will find an intro to the team along with sample of feedback for each consultant, alongside their candidate & client satisfaction scores.



**ROSS
IMRIE**

- Ross has spent his career to date in Contract & Interim Financial Crime recruitment. He prides himself on providing a first-class service to his contractors and clients, and building meaningful and lasting relationships.
- He works closely with individuals to find them the best opportunities in the market and helps his clients attract top tier talent, delivering bespoke solutions to meet specific needs.
- Fully leveraging his experience and knowledge on the business cultures and operating models across professional and financial services, he is able to tailor IGAs services to meet both the client and candidate requirements.
- Outside of work, Ross spends his time bouldering at climbing centres, training mixed martial arts and being with his friends and family in Scotland.



**STUART
BROOKE**

- Stuart has been with IGA for 3 years and has a total of 10 years' experience in recruitment. He is a Contract Recruitment Specialist and well suited to fast paced requirements in the Financial Crime market
- Before entering the recruitment world, Stuart spent six years in the British Army and completed tours of both Iraq and Afghanistan – an experience he credits for his can-do attitude and approach.

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CLIENT FEEDBACK – QUALITY

“The IGA team have proven to be a good business partner. They have been a great support for challenging situations and when problems have arisen, they always find a solution to any problem. I feel confident that I can provide IGA, at times very little detail or a complicated role and they deliver – exceptionally.”

**Jemma Peel, Head of Contingent Hire at Liberty Global.
Formerly also a client at Deloitte, as Supplier Manager**

IGA Talent Solutions

OUR VISION

AT IGA, WE STRIVE:

To be recognised as the world's leading consultative recruitment brand

To be known for the honesty of our advice, the depth of our market knowledge, and the excellence of our performance

To be celebrated for our value-driven culture, our shared ambition and our collaborative approach

OUR VALUES



INTEGRITY

Integrity is the foundation of trust. We understand the impact of the choices we make, so we base every decision on honesty, transparency and a sense of fair play



EXCELLENCE

Performance depends on passion. At IGA, we bring commitment and enthusiasm to every project we embark on – and we hold ourselves to the highest standards possible



AGILITY

In a fast-paced globalised world, we have to be agile, acting quickly and adapting as we go. We take pride in our capacity to rapidly innovate and evolve to stay ahead of the curve, the market, and the competition

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For further information on our teams and the specialisms covered by IGA Talent Solutions please click on the links below

Change & Transformation



Contingent Hiring



Contract & Interim Solutions



Actuarial, Investment & Pensions



People & Culture



Technology



For further insights on our capabilities please contact
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